January 14, 2019

### REGULAR MEETING 01/14/19

The Louisville Board of Education met in regular session on Monday, January 14, 2019 at 7:00 p.m. at the Louisville Board of Education Office, 407 East Main Street, Louisville, Ohio 44641 with the following members present: Mr. Jon Aljancic, Mr. Frank Antonacci, Mr. Rick Crislip, Dr. Brenda Ramsey-L'Amoreaux, and Dr. Michael Thomas. Also present were: Ms. Michael Shaffer, Mrs. Anna Minor, and Mr. Derek Nottingham.

## A. SPECIAL RECOGNITION

Treasurer, Derek Nottingham, recognized the Louisville Board of Education Members.

### **B. SPECIAL PRESENTATION**

Mr. Ken Faye, Louisville High School Principal and Mrs. Terrie Horn, Athletic Director, introduced the new Louisville High School Football Coach.

# **C.** COMMITTEE REPORTS

R.G. Drage Career & Technical Center- Mr. Antonacci

- Held Organizational Meeting
- Dr. Ramsey-L'Amoreaux began on board this year
- Phase VI Construction budget discussion
  - \* \$1.5 million budget
  - \* Came in \$130,000 under budget
- Discussed Marc radios
- Started new club for substance abuse victims

# Athletic/Extracurricular Committee- Mr. Aljancic, Mr. Antonacci

- Seeing an increase in gate receipts this first year as independent
- Noted that Terrie Horn has done a great job with scheduling
- Great feedback regarding new personal trainer, Toby Jurging

# Curriculum & Program Committee- Mr. Aljancic, Dr. Ramsey-L'Amoreaux

- Discussed new Louisville High School subject selection guide
- Appreciative to high school administration, Michele, and Anna for their work in updating courses to meet the needs of our students
- Discussed graduation requirements- we are able to use Capstone Projects
- Amy Keister, district librarian to purchase virtual reality goggles with grant money
- Received grant for Club Invention Program

# Student Liaison Committee- Dr. Brenda Ramsey-L'Amoreaux, Karli Redinger

- Speech and Debate team did very well at competition this past weekend
- Band solo and ensemble coming up
- Boys and Girls basketball teams played games in Cleveland before a Cavs game on Jan. 4

# D. SUPERINTENDENT UPDATE

- Congratulations to Louisville High School staff for receiving a great report from the Ohio Department of Education
- Next Business Advisory meeting is January 18, 2019
- Expo for special needs followed by the Royal Knights basketball game to be held January 28, 2019

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### 19-11 ADOPT MEETING AGENDA

Motion by Mr. Crislip and seconded by Mr. Antonacci to adopt the following agenda for the January 14, 2019, Louisville Board of Education Regular Meeting.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Dr. Ramsey-L'Amoreaux, and Dr. Thomas.

### 19-12 CONSENT AGENDA

Motion by Mr. Aljancic and seconded by Mr. Crislip to approve Consent Agenda as presented.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Dr. Ramsey-L'Amoreaux, and Dr. Thomas.

### **RESIGNATION**

1. Approve the resignation of Karyn Crislip, Cafeteria Manager at Louisville High School, effective June 1, 2019.

### **HIRING**

- 2. Approve the employment of Jeffrey Twiddy as head football coach for the 2019-20 school year contingent upon meeting employment requirements, and as a volunteer for the remainder of the 2018-19 school year.
- 3. Approve the following supplemental contract for the 2018-19 school year:

Robert Sudomir

Gifted Team Coach

#### **OTHER**

4. Approve the adjustment of the following contracts effective November 6, 2018 for the 2018-19 school year:

Katherine Abbuhl, Van Driver

From 6.75 to 5.75 hrs./day (not picking up Summit

Art students)

Pam Elder, Bus Driver

From 4.25 to 4.5 hrs./day (increased stops)

Amanda Jones, Bus Driver

From 4.5 to 4.75 hrs./day (route adjustment)

5. Approve the adjustment of the following contracts for the 2018-19 school year:

Andrea Arney

BA+15 to MA

Tom Siegfried

MA to MA+15

Brittany Skiba

BA to BA+15

#### 19-13 PRESENTATION OF RECORDS

Motion by Mr. Antonacci and seconded by Mr. Aljancic to approve the minutes of the December 10, 2018 Regular Board Meeting as read, the presentation of financial records as presented, and the invoices for payment.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Dr. Ramsey-L'Amoreaux, and Dr. Thomas.

# 19-14 REVENUE BUDGET REVISION(S) FOR FY2019

Motion by Mr. Antonacci and seconded by Mr. Crislip to approve the revenue budget revisions for FY2019 as presented on Exhibit T-1.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Dr. Ramsey-L'Amoreaux, and Dr. Thomas.

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# 19-15 PERMANENT APPROPRIATION REVISION(S) FOR FY2019

Motion by Mr. Antonacci and seconded by Mr. Aljancic to approve the permanent appropriation revisions for FY2019 as presented on Exhibit T-2.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Dr. Ramsey-L'Amoreaux, and Dr. Thomas.

### 19-16 DONATIONS

Motion by Mr. Aljancic and seconded by Mr. Crislip to approve the donations as listed:

Stephen S. Fenstemaker DDS Louisville Kennels Inc. Kirby Brothers Excavating Louisville Education Assoc Gina Westfall Anonymous Anonymous Anonymous Anonymous Daniel & Maureen Radalia Linda Ramsell Booster Club	\$950.00 \$100.00 \$100.00 \$200.00 \$100.00 \$175.00 \$70.00 \$69.84 \$110.00 \$300.00 \$50.00 \$151.00	Little Leopard Registration Fair Little Leopard Registration Fair Little Leopard Registration Fair CARE Teams (LMS and LHS) CARE Teams Delinquent lunch accounts Delinquent lunch accounts Backpack Program- LMS Backpack Program- LES Backpack Program- LES Backpack Program- LES Boys Cross Country for patches
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Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Dr. Ramsey-L'Amoreaux, and Dr. Thomas.

# E. SUPERINTENDENT'S AGENDA

Do a second reading of the following Board Policies as listed on Exhibit S-1:

Po 00131 Po 0141.2 Po 1064 Po 0165.1 Po 0165.2 Po 0165.3	Revised Legislative Revised Conflict of Interest Revised Notice of Meetings Revised Regular Meetings Revised Special Meetings Revised Recess/Adjournment
Po 0166	Revised Executive Session
Po 0168	Revised Minutes
Po 0169.1	Revised Public Participation at Board Meetings
Po 1240.01	Revised Non-Reemployment of the Superintendent
Po 1422 Po 1541	Revised Nondiscrimination and Equal Employment Opportunity (Administration)
Po 1662	Revised Termination and Resignation (Administration) Revised Anti-Harassment (Administration)
Po 2111	Revised Parent and Family Engagement
Po 2260	Revised Nondiscrimination and Access to Equal Education Opportunity
Po 2261	Revised Title I Services
Po 2261.01	Revised Parent and Family Member Participation in Title I Programs
Po 2261.03	New- District and School Report Card
Po 3122	Revised Nondiscrimination and Equal Employment Opportunity (Professional Staff)
Po 3140	nevised Termination and Resignation (Professional Staff)
Po 3362	Revised Anti-Harassment (Professional Staff)
<u>Po 4122</u> <u>Po 4140</u>	Revised Nondiscrimination and Equal Employment Opportunity (Classified Staff)
Po 4162	Revised Termination and Resignation (Classified Staff)
10 4102	Revised Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions
Po 4362	Revised Anti-Harassment (Classified Staff)
Po 5517	Revised Anti-Harassment (Students)
Po 5517.02	Revised Sexual Violence

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Po 5610 Po 5610.02 Po 5610.03 Po 5611 Po 6320 Po 6325 Po 6423 Po 8141 Po 8403	Revised Removal, Suspension, Expulsion, and Permanent Exclusion of Students Revised In-School Discipline Revised Emergency Removal of Students Revised Due Process Rights Revised Purchasing and Bidding Revised Procurement-Federal Grants/Funds Revised Use of Credit Cards Revised Mandatory Reporting of Misconduct by Licensed Employees New- School Resource Officer
19-17 Motion by Mr. Exhibit S-2:	Aljancic and seconded by Mr. Crislip to approve the following Board Policies as listed
Po 00131 Po 0141.2 Po 1064 Po 0165.1 Po 0165.2 Po 0165.3 Po 0166 Po 0168 Po 0169.1 Po 1240.01 Po 1422 Po 1541 Po 1662 Po 2261 Po 2261 Po 2261 Po 2261.01 Po 2261.03 Po 3122 Po 3140 Po 3362 Po 4122 Po 4162 Po 4162 Po 4362 Po 5517 Po 5517.02 Po 5610	Revised Legislative Revised Conflict of Interest Revised Notice of Meetings Revised Regular Meetings Revised Special Meetings Revised Recess/Adjournment Revised Executive Session Revised Public Participation at Board Meetings Revised Public Participation at Board Meetings Revised Non-Reemployment of the Superintendent Revised Nondiscrimination and Equal Employment Opportunity (Administration) Revised Termination and Resignation (Administration) Revised Anti-Harassment (Administration) Revised Parent and Family Engagement Revised Nondiscrimination and Access to Equal Education Opportunity Revised Title I Services Revised Parent and Family Member Participation in Title I Programs New- District and School Report Card Revised Nondiscrimination and Equal Employment Opportunity (Professional Staff) Revised Termination and Resignation (Professional Staff) Revised Anti-Harassment (Professional Staff) Revised Termination and Resignation (Classified Staff) Revised Termination and Resignation (Classified Staff) Revised Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions Revised Anti-Harassment (Classified Staff) Revised Anti-Harassment (Students) Revised Removal Suspension Expulsion and Permanent Exclusion of Students
Po 5610 02	Revised Removal, Suspension, Expulsion, and Permanent Exclusion of Students

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Dr. Ramsey-L'Amoreaux, and Dr. Thomas.

Revised Mandatory Reporting of Misconduct by Licensed Employees

Revised In-School Discipline

Revised Due Process Rights

Revised Use of Credit Cards

New- School Resource Officer

Revised Purchasing and Bidding

Revised Emergency Removal of Students

Revised Procurement-Federal Grants/Funds

Po 5610.02

Po 5610.03

Po 5611

Po 6320

Po 6325

Po 6423

Po 8141 Po 8403 on

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#### 19-18

Motion by Mr. Antonacci and seconded by Mr. Aljancic to approve the revised Louisville High School Subject Selection Guide for the 2019-20 school year as presented on Exhibit S-3.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Dr. Ramsey-L'Amoreaux, and Dr. Thomas.

### 19-19

Motion by Dr. Thomas and seconded by Mr. Aljanic to approve and ratify the Marc's radio agreement with the Stark County Commissioners that was signed by Treasurer, Derek Nottingham.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Dr. Ramsey-L'Amoreaux, and Dr. Thomas.

### 19-20

Motion by Mr. Crislip and seconded by Mr. Antonacci to approve the Camp Invention 2019 Program and the use of the Louisville Elementary School for Camp Invention, June 17-21, 2019.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Dr. Ramsey-L'Amoreaux, and Dr. Thomas.

#### 19-21

Motion by Mr. Antonacci and seconded by Mr. Aljancic to approve and Out-of-State Extended Field Trip to Washington D.C./Gettysburg from November 6, 2019 through November 8, 2019 for the Louisville Middle School. This trip is at no cost to the Board of Education.

# 19-22 EXECUTIVE SESSION

Motion by Mr. Antonacci and seconded by Mr. Aljancic to enter into Executive Session at 7:27 p.m. in accordance with ORC 121.22 to discuss the employment of an employee.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Dr. Ramsey-L'Amoreaux, and Dr. Thomas.

Dr. Brenda Ramsey-L'Amoreaux, Board President, declared the board out of Executive Session and back into open session at 8:21 p.m.

# F. SPECIAL PRESENTATION

Phone Survey Findings and Next Steps presented by Vanessa Tey losue and Chris Caventer of Burges and Burges Strategists.

### **G.** ANNOUNCEMENTS

School will not be in session Friday, January 18, 2019 and Monday, January 21, 2019. Classes will resume on Tuesday, January 22, 2019.

The next regular Board of Education meeting will be Monday, February 11, 2019 at 7:00 p.m. at the North Nimishillen Elementary School, 7337 Easton Street, Louisville, Ohio 44641.

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# **19-23** ADJOURN

Attest

Motion by Mr. Antonacci and seconded by Mr. Aljancic to adjourn the meeting at 9:46 p.m.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Dr. Ramsey-L'Amoreaux, and Dr. Thomas.

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