#### October 23, 2017

### REGULAR MEETING 10/23/2017

The Louisville Board of Education met in regular session on Monday, October 23, 2017 at 7:00 p.m. at the Louisville Elementary School, 415 N. Nickelplate, Louisville, Ohio 44641 with the following members present: Mr. Frank Antonacci, Dr. Brenda Ramsey-L'Amoreaux, Ms. Cheryl Shepherd, Mr. Mark Sigler, and Dr. Michael Thomas. Also present were: Ms. Michele Shaffer, Mrs. Anna Minor, and Mr. Derek Nottingham.

Also in attendance were David Scherer, Tom Strouble, Melanie Davis, Chance Bricker, Kris Bleininger, Steve Thomas, Tom Doyle, Bill Wyss, Barb DeJacimo, Shannon Benson, Tim Aral, Judy Piatt, Jerry Fresenko, Jack Bolender, Virginia Hall, Deana Fresenko, Erin Mann, Sue Gronow, Todd Pugh, Andrea Greco, students, and other community members.

A moment of silence was held for our military at home and abroad and our friends in Puerto Rico.

### A. SPECIAL RECOGNITION

Jack Bolender- For service as LEPS Committee Treasurer Chance Bricker- Introduction as new LEPS Committee Treasurer

Tom Strouble- For service in the stadium press box

Louisville Middle School Cross Country Team-and Coaches- State Champions, Junior High Cross Country Invitational at Ohio University, Lancaster

Students of the Month:

Khloe Jett- 2<sup>nd</sup> Grade Louisville Elementary Landon Dente- 2<sup>nd</sup> Grade Louisville Elementary Sydney Sheldon- 5<sup>th</sup> Grade Louisville Elementary Brayden Long- 5<sup>th</sup> Grade Louisville Elementary Madeline Davis-8th Grade Noah Anderson- 8<sup>th</sup> Grade Kennedy Keister- 12<sup>th</sup> Grade Adam Pirie- 12<sup>th</sup> Grade

Teacher of the Month:

Rachel Musser- 2<sup>nd</sup> Grade Teacher, Louisville Elementary School

Support Person of the Month:

Gina Horton- Proctor, Louisville Elementary School

Volunteer of the Month:

Rozanne Linder

## B. SPECIAL PRESENTATION- Mr. Mark Sigler

Community Survey Results by Chris Caventer of Burges and Burges- discussion of final report and steps taken to gather information from the community.

### C. COMMITTEE REPORTS

R.G. Drage Career & Technical Center- Mr. Antonacci

- Meeting October 19, 2017
- Food service operations
- All is good
- May be wise to hold a Board of Education meeting at R.G. Drage in near future

### October 23, 2017

### Curriculum & Program- Mr. Antonacci, Ms. Shepherd, Mrs. Minor

- Met recently and invited community member, Scott Jobe, to discuss conference he attended concerning innovative teaching strategies
- Middle School teacher professional development for universal design lesson planning
- Pre K-8 Grade literacy committee met October 22 to look at broad goal for the future
- Visited Wooster Digital Academy for possibility to implement at Louisville High School

### Student Liaison- Dr. Ramsey-L'Amoreaux

- Introduction of Amanda Beck and Sydney Daniel
- Hosted blood drive
- History Club held a food drive
- Girls Cross Country NBC champions
- Boys Cross Country placed second in NBC
- Band won many awards at competition
- October 17, 2017 was the Ambassador Health Fair

### Facilities Update- Mr. Sigler, Dr. Thomas

- LED project within district
- North Nimishillen Elementary School pavilion project

### Finance/Audit Committee- Dr. Ramsey-L'Amoreaux, Mr. Sigler, Mr. Nottingham

- Met October 13, 2017 to go over five-year forecast

### Athletic Council- Mr. Sigler, Dr. Thomas

- Scoreboard at Louisville Stadium needs addressed

### District Safety Committee- Dr. Ramsey-L'Amoreaux

- Met October 12, 2017 for quarterly meeting for communication purposes
- Discussion of drills, interchanging roles, and staff initiation of drills
- MARC's radio system
- Repository article "Opioid Epidemic"
- CARE team at Louisville Middle School
- School Bus Safety Week

### D. PRINCIPAL REPORT- Mr. Mike Norris, Louisville Elementary School

- National Foster Grandparent Program
- 4<sup>th</sup> and 5<sup>th</sup> Grade Student Council- new
- Backpack Program
  - weekend meals for eligible students
  - 145 students
  - two times per month
  - starts November 10, 2017

### E. SUPERINTENDENT UPDATE- Ms. Michele Shaffer

Thank you to Chris Caventer and Burges & Burges for the results of the Community Survey.

Last year was a very difficult year for all of us and we will take these results and use them as a tool to continue to look at ways to improve the district as we always do our best for all students while operating within our budget

As I hear the results of the survey I would like to personally thank this board for your leadership and what you have done for our students over the last 2 and a half years as you worked to keep this district moving forward.

#### October 23, 2017

- Louisville High School has been recognized with the silver award 3 years in a row by the US News and World Report —Best High Schools in the Nation
- Louisville Middle School earned The State Momentum Award
- We refinanced our bonds which saved the taxpayers 1.4 million
- We as a district were recognized for exemplary financial reporting in accordance with General Accepted Accounting Principles from the Ohio Auditor of State, David Yost
- We have partnered with the Louisville Public Library on a grant for STEM
- We have partnered with the Louisville YMCA to offer specialized training to our students
- We have partnered with Arts in Stark to bring local artist to our schools to work on special projects
- We have partnered with the Louisville Police Department on a matching grant to provide approximately 700 hours of a school resource officer
- We partnered with Mental Health Board for matching funds to bring services and personnel from the CommQuest counseling program to provide social and emotional support for middle school students and their families
- We partnered with The United Way in providing matching funds for a Family Support Specialist who is working to bridge the gap between the school and families
- We are part of the \$500,000 "All In Grant which ensures success for All Students
- Received 2 Fuel up to Play 60 Grants
- We started the Leopard Leap Transition Fair Expo for families of children with diverse needs
- We began a kindergarten registration in partnership with various community organizations, the Louisville Police, Louisville City Fire Department and the Nimishillen Fire Department
- We have implemented a new math curriculum
- We now have 1:1 technology for all students in grades 5 12
- We have added STEM opportunities for all students
- We have implemented a District Leadership Team with staff from all buildings along with building leadership teams and now teacher based teams in all buildings
- We have implemented monthly technology meetings with our staff
- We have added the Aultman Ambassador Program at Louisville High School
- We have implemented a recognition program known as the Academic Letter at Louisville High School
- We have piloted a county wide student exchange program
- We have offered Adult Computer Classes to community members
- We have added free breakfast for all students
- We added an on line pay system that is free of charge to our parents
- We have implemented Navigate district wide to better prepare for crisis situations
- We have done numerous upgrades to our facilities some which include.... New tennis courts, upgrading the track facility and converted 2 rooms at the high school into one large area
- We have updated our fleet of buses, new cameras on all buses and have implemented a new bus routing system
- We have implemented Athletic Passes for the Louisville Community
- We have our first gymnastics team and boys and girls across teams
- We have won numerous NBC trophies in various sports and also received the ALL Sports NBC Trophy
- We have athletes who have been recognized with All American Honors
- Our district Facebook Page is active and we are using Twitter to communicate with members of our community
- We will begin a new strategic plan for this district and have started that work with our staff on Convocation Day and with follow up meetings that have taken place with staff since the beginning of this school year
- And today we received the following from The Ohio Department of Education:

### October 23, 2017

Congratulations! The Ohio School Breakfast Partners recognized your school(s) as one of 445 schools that met the criteria for the Ohio School Breakfast Challenge in fall 2016 and spring 2017.

We commend you on your dedication to feeding students and for taking part in this challenge.

Your efforts to make school breakfast a priority are applauded. Thank you!

I want to say that I appreciate your leadership and direction you have set for this district since I have been the superintendent.....

You serve a community because you care about the Louisville students and all for a whopping \$125.00 a month.

You keep the children of the Louisville Schools your priority in your decision making.

Dr. Thomas... I appreciate your insight because of the various boards you are part of across the state. I appreciate the time you give to the facilities and athletic committees.

Dr. Lamoreaux.... Your insight from being a lifelong community member and Louisville business owner is appreciated and I thank you for your work on the finance and safety committee and the critical part you play in adding student representatives to this Board.

Mr. Antonacci.... You bring a business perspective through your many years of service to not only this board but also to the RG Drage Board that you represent. You look for ways to constantly enhance the curriculum and I appreciate your work as a member of the curriculum committee.

Ms. Shepherd.... You are passionate about making sure our students leave this district ready for the world they will be entering as a young adult. Thank you for your work on the curriculum committee and looking at our work not only as a parent but through the eyes of a business owner.

Mr. Sigler..... You have served this community for 29 years. You have devoted your time, wisdom, and soul to this district. Your work on the finance, athletic and facilities committee has been outstanding. You bring a long time history to the work that is done in this district and I am thankful for that.

As your superintendent, I appreciate each of you for your leadership and vision for the future of this district. You make tough decisions based solely on what is best for children and that is what you should be most proud of.

#### 17-174 ADOPT MEETING AGENDA

Motion by Mr. Antonacci and seconded by Dr. Ramsey-L'Amoreaux to adopt the following agenda for the October 23, 2017, Louisville Board of Education Regular Meeting.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

### October 23, 2017

### 17-175 CONSENT AGENDA

Motion by Ms. Shepherd and seconded by Mr. Antonacci to approve Consent Agenda as presented.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

### **RESIGNATIONS**

- 1. Approve the resignation of Stephanie Mayle, Attendant at Louisville Elementary School, effective October 13, 2017.
- 2. Approve the resignation of Catherine Dimos, Bus Driver, effective October 23, 2017.

### **HIRING**

- 3. Approve the employment of Jamie Ingram as a 3.75 hr./day Preschool Intervention Specialist at North Nimishillen Elementary School, effective October 30, 2017 and contingent upon meeting employment requirements.
- 4. Approve the employment of Kathy Rasmussen as a 3.75 hr./day Special Education Aide at North Nimishillen Elementary School, effective October 30, 2017 and contingent upon meeting employment requirements.
- 5. Approve the supplemental contracts for the 2017-18 school year as listed:

Vars Vars JV I Fres 8 <sup>th</sup> C 7 <sup>th</sup> C	asketball sity Head sity Assistant sity Assistant- Volunteer Head shman Head Grade Grade	Tom Siegfried Mike Brown Nick Schillig Tyler Fausnight Owen Gramoy Mac Aljancic Corey Street
Girls Ba		•
	sity Head	Garee McCully
	sity Assistant <del>I</del> ead	Ken Conley Mike Dirocco
	Assistant-Volunteer	Lauren Bricker
	Grade	Katie Cappello
7 <sup>th</sup> C	Grade	Emily Hollifield
Gymnas		
	sity Head	Tiffany Stanek
Varsity Assistant-Volunteer		Samantha Gonzalez
Swim		
	ity Head	Keegan Ossler
Varsity Assistant		Alaina Hartley
Wrestlin		
	ity Head	Rocky Laughlin
	ity Assistant ity Assistant	Shane Blommel
	ity Assistant-Volunteer	Jeff Berkebile Steve Miller
Vars	ity Assistant-Volunteer	Dante Rini
MS I	Head	Skip Laughlin
	lead	Jon Vanicek

Dale Mitchell

Zac McCauley

MS Assistant

MS Assistant

### October 23, 2017

MS Assistant-Volunteer

Marshall Vick

Speech and Debate

Coach-Volunteer

Kavla Hrindak

History Club

Advisor

Courtney Maurer

Gifted Team (Math)

Coach Coach

Angie Emmons

Suzanne Sutek

6. Approve the Louisville High School and Louisville Middle School Game Workers for the 2017-18 school year as listed:

Winter Sports Student Worker

Ryan Platt

Winter Sports Student Worker

Bryce Weaver

Video

Tyler Burk

Winter Sports Worker

Brian Warner

7. Approve the classified substitutes in the positions listed effective October 17, 2017 unless otherwise indicated for the 2017-18 school year:

Cathy Dimos

Custodian (effective 10/24/17)

Gina Horton

Cafeteria, Bldg, Proctor, Aide/Attendant-Teacher, Student, Library

Jason Swope

8. Approve the following student teachers:

Rod Hall

Mount Union Student Teacher Not to exceed \$100.00

Brittany Kidd

Mount Union Student Teacher Not to exceed \$100.00

9. Approve Hilda Herrara as an ELL tutor for 2 hrs./week for the 2017-18 school year.

#### OTHER

- 10. Approve the transfer of Tasha Simmons from a 4 hr./day Attendant at Louisville Elementary School to a 7 hr./day Attendant at Louisville Elementary School effective September 26, 2017.
- 11. Approve the transfer of Amy Bricker from a Bus Attendant to a 6.5 hr./day Special Education Attendant at R.G. Drage Career Center effective October 10, 2017.
- 12. Approve the transfer of Gina Horton from a Proctor at Louisville Elementary School to a 4 hr./day Special Education Attendant at Louisville Elementary School effective October 16, 2017.
- 13. Approve the transfer of Cindy Begue from a 4.5 hr./day Food Service Worker at Louisville High School to a 6.5 hr./day Food Service Cook at Louisville High School effective October 17, 2017.
- 14. Approve the adjustment of hours for Jamie Ingram from a 4 hr./day Tutor at North Nimishillen Elementary School, to a 3.75 hr./day Tutor effective October 30, 2017.
- 15. Approve the adjustment of hours for Sandy Zwick, Van Driver from 5.5 hrs./day to 5.75 hrs./day effective August 21, 2017.

### October 23, 2017

### 17-176 PRESENTATION OF RECORDS

Motion by Dr. Ramsey-L'Amoreaux and seconded by Ms. Shepherd to approve the minutes of the September 18, 2017 Regular Board Meeting and the September 22, 2017 Special Board Meeting as read, the presentation of financial records as presented, and the invoices for payment.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

## 17-177 REVENUE BUDGET REVISION(S) FOR FY2018

Motion by Mr. Antonacci and seconded by Dr. Thomas to approve the revenue budget revisions for FY2018 as presented on Exhibit T-1.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

## 17-178 PERMANENT APPROPRIATION REVISION(S) FOR FY2018

Motion by Dr. Ramsey-L'Amoreaux and seconded by Ms. Shepherd to approve the permanent appropriation revisions for FY2018 as presented on Exhibit T-2.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

### 17-179 FIVE-YEAR FORCAST

Motion by Dr. Thomas and seconded by Mr. Antonacci to approve the Five-Year Forecast and Notes as presented on Exhibit T-3.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

### 17-180 BUS-LEASE PURCHASE

Motion by Dr. Ramsey-L'Amoreaux and seconded by Dr. Thomas to authorize the Treasurer to enter into a lease-purchase agreement and act as authorized signer on behalf of the District with Consumer National Bank for the purchase of four (4) new buses from Myers Equipment (according to the bid through the Stark County Council of Governments).

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

#### 17-181 ASSET DISPOSITION

Motion by Ms. Shepherd and seconded by Dr. Ramsey-L'Amoreaux to approve fiscal year 2017 asset dispositions as presented on Exhibit T-4.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

## 17-182 PURPOSE CLAUSE/BUDGET STATEMENTS

Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to approve the Purpose Clasue/Budget Statements for the 2017-18 school year as presented on Exhibit T-5.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

#### 17-183 DONATIONS

Motion by Mr. Antonacci and seconded by Ms. Shepherd to approve the donations as presented on Exhibit T-6.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

### F. SUPERINTENDENT'S AGENDA

Do a first reading of the Neola Board Policies as presented on Exhibit S-1:

Policy 0100 Definitions- Bylaws

Policy 0167.1 Use of Electronic Mail

### October 23, 2017

Policy 0169.2	Open Meetings/ Sunshine Law
Policy 1619.01	Privacy protections of Self-Funded Group Health Plans
Policy 1619.03	Patient Protection and Affordable Care Sct
Policy 3419.01	Privacy Protections Self-Funded Group Health Plans
Policy 3419.03	Patient Protection and Affordable Car Act
Policy 4419.01	Privacy Protections of Self-Funded Group Health Plans
Policy 4419.03	Patient protection and Affordable Care Act
Policy 2271	College Credit Plus
Policy 2464	Gifted Education and Identification
Policy 4120.05	
Policy 5200	Attendance
Policy 5330	Use of Medications
Policy 5530	Drug Prevention
Policy 6233	Finances
Policy 6680	Recognition
Policy 7300	Disposition of Real Property/Personal Property
Policy 8600.04	Bus Driver Certification
Policy 7540.03	Student Technology Acceptable Use and Safety
Policy 7540.04	Staff Technology Acceptable Use and Safety
Policy 7540.05	District-Issued Staff E-Mail Account
Policy 7540.06	District- Issued Student E-Mail Account
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#### 17-184

Motion by Ms. Shepherd and seconded by Dr. Ramsey-L'Amoreaux to approve the Superintendent's Agreement with Osnaburg Local School District for students E.W. and E.W. for the 2017-18 school year.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

#### 17-185

Motion by Dr. Ramsey-L'Amoreaux and seconded by Ms. Shepherd to approve the Superintendent's Agreement with Sandy Valley Local School District for student G.P. for the 2017-18 school year.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

#### 17-186

Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to approve issuance of one "Gold Pass", a family general admission entrance to all home athletic events for the 2018-19 school year, along with another package containing a one year stadium parking pass and two general admission tickets for all home football games for the 2018 season. This is a donation for the Louisville YMCA Snowflake Auction being held on December 2, 2017.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

#### G. ANNOUNCEMENTS

The next regular Board of Education meeting will be Monday, November 20, 2017 at 7:00 p.m. at the Louisville Middle School, 1300 South Chapel Street, Louisville, Ohio 44641.

#### 17-187 EXECUTIVE SESSION

Motion by Ms. Shepherd and seconded by Dr. Ramsey-L'Amoreaux to enter into Executive Session at 9:00 p.m. in accordance with ORC 121.22 to discuss the employment of a public official(s).

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

Mr. Mark Sigler, Board President, declared the board out of Executive Session and back into open session at 9:30 p.m.

### **17-188** ADJOURN

Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to adjourn the meeting at 9:30 p.m.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.