## November 18, 2019

## REGULAR MEETING 11/18/19

The Louisville Board of Education met in regular session on Monday, November 18, 2019 at 7:00 p.m. at Louisville High School, 1201 South Nickelplate Street, Louisville, Ohio 44641 with the following members present: Mr. Frank Antonacci, Mr. Jon Aljancic, Mr. Rick Crislip, and Dr. Michael Thomas. Also in attendance were: Ms. Michele Shaffer, Mrs. Anna Minor, and Mr. Derek Nottingham.

## A. BE KIND, BE TRUE, JUST BE YOU

Ms. Michele Shaffer presented footage from the first district wide Upstander Day: Be Kind, Be True, Just Be You.

## **B. SPECIAL RECOGNITION**

Ms. Michele Shaffer recognized the Boys Cross Country Team and The Louisville High School Marching Band

# School Recognition Program, Steve Thomas Office at Edward Jones Investments

Mr. Steve Thomas, Financial Advisor

Students of the Month:

Sophia Parker- 2<sup>nd</sup> Grade Louisville Elementary School Matteo Marcantonio- 2<sup>nd</sup> Grade Louisville Elementary School

Lila Tibbits- 5<sup>th</sup> Grade Louisville Elementary School

Caleb Hooper- 5<sup>th</sup> Grade Louisville Elementary School Addison Thorne- 8<sup>th</sup> Grade

Declan Deioma- 8<sup>th</sup> Grade Zoey Hane- 12<sup>th</sup> Grade

Bryce Weaver- 12th Grade

### Teacher of the Month:

Mrs. Stephanie Hofener- English Teacher, Louisville High School

#### Employee of the Month:

Mrs. JoLynn Jaeb, Special Education Teacher Aide, Louisville High School

## Volunteer of the Month:

Mr. Gary Muhleman and Mrs. Judith Muhleman, Louisville High School

## C. COMMITTEE REPORTS

Student Liaison Committee- Dr. Brenda Ramsey-L'Amoreaux

- Update on student activities and athletics
- Students are concerned about the defeat of the levy, concerned about the future of our schools

# D. PRINCIPAL REPORT- Mr. Ken Faye, Louisville High School Principal

- Congratulations to fall athletics
- Hope Squad Program update/Hope Week coming at the end of January
- Career exploration test given to all sophomores
- Sophomores visited R.G. Drage Career Center last Wednesday
- Course scheduling will start in January

## E. SUPERINTENDENT UPDATE

- United Way staff giving up 25% from last year
- School Safety Training Grant received for FY20

## November 18, 2019

## **Business Advisory Meeting**

#### Louisville

- Reviewed gallery walk from September meeting
- Teacher Jeff Hoffman presented about his programs at Louisville High School
- Passed out and discussed findings of the Stark County Community Assessment
- Shared information from the Center for Disease Report Survey completed by our students
- Ended meeting by discussing the failed school levy

#### Canton

- Discussion about award of two major grants: Early Literacy Grant and CCP Credentialing Grant
- Update on state legislative issues effecting education

### 19-150 ADOPT MEETING AGENDA

Motion by Mr. Aljancic and seconded by Dr. Thomas to adopt the following agenda for the November 18, 2019 regular meeting.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Thomas.

#### 19-151 CONSENT AGENDA

Motion by Dr. Thomas and seconded by Mr. Crislip to approve the Consent Agenda as presented.

#### RESIGNATION

1. Approve the resignation of Christine Balahoski, Custodian at Louisville High School effective November 1, 2019.

#### HIRING

- 2. Approve the employment of Alison Knebl, Special Education Attendant at Louisville High School effective November 11, 2019 and contingent upon meeting employment requirements.
- 3. Approve the employment of Jennifer Manley, Food Service Worker at Louisville Elementary School effective November 18, 2019 and contingent upon meeting employment requirements.
- 4. Approve the employment of Brian McClelland, Custodian at Louisville High School effective December 3, 2019 and contingent upon meeting employment requirements.
- 5. Approve the following supplemental contracts for the 2019-20 school year as listed:

#### High School

Tommy Stenger Robin Reese

Boys Head JV Basketball Coach Bowling- Volunteer Assistant

Middle School

Shannon Benson Glenn Adkins

Academic Challenge- Volunteer

Boys Basketball- MS Volunteer Assistant

6. Approve the following game workers listed for the 2019-20 school year:

Kyle Dougherty High School Chris Lacerenza High School Allen Meffan High School Jarod Komo High School Cathy Brown High School Jill Kennedy High School Marcia Monter High School Dave Monter High School Pam Lanzer High School

#### November 18, 2019

Angie Perez

High School

Christopher Esterak (student)

High School

Cole Dusky (student)

High School

7. Approve the following classified substitutes in the positions listed for the 2019-20 school year effective 11/19/19 unless otherwise noted:

Amber Buryj-Liberator

Cafeteria, Building Proctor

**Emily Eckroate** 

Cafeteria, Building Proctor, Secretarial

Bert Joseph Matthew House

Bus Driver Bus Driver

Carey Smith

Cafeteria, Building Proctor, Custodian

Abbie Radtka

Special Education Attendant (effective 11/8/19)

Alexis Yerkey

Cafeteria, Building Proctor

#### **OTHER**

8. Approve the adjustment of hours as listed below:

Rebecca Mehler, Food Service from 4.5 to 5 hrs./day

effective 10/28/19

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Thomas.

## 19-152 PRESENTATION OF RECORDS

Motion by Mr. Aljancic and seconded by Dr. Thomas to approve the minutes of the October 21, 2019 Regular Board Meeting as read, the presentation of financial records as presented, and the invoices for payment.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Thomas.

## 19-153 REVENUE BUDGET REVISION(S) FOR FY2020

Motion by Dr. Thomas and seconded by Mr. Aljancic to approve the revenue budget revisions for FY2020 as presented on Exhibit T-1.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Thomas.

# 19-154 PERMANENT APPROPRIATION REVISION(S) FOR FY2020

Motion by Dr. Thomas and seconded by Mr. Crislip to approve the permanent appropriation revisions for FY2020 as presented on Exhibit T-2.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Thomas.

# 19-155 LOUISVILLE PUBLIC LIBRARY- RENEWAL OPERATING LEVY

Motion by Dr. Thomas and seconded by Mr. Crislip to approve the resolution declaring it necessary to levy a renewal tax in excess of the ten mill limitation for current expenses of the Louisville Public Library as presented on Exhibit T-3.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Thomas.

#### **19-156 DONATIONS**

Motion by Mr. Aljancic and seconded by Dr. Thomas to approve the donations as listed:

Booster Club Carr Excavating

980.00 1000.00 Boys Basketball

Thomas & Associates DDS

900.00

Boys Basketball Boys Basketball

## November 18, 2019

Booster Club	\$ 2665.00	Baseball
Booster Club	\$ 1097.25	Swim Team
Booster Club	\$ 595.00	Boys Cross Country
Brian Shepherd	\$ 360.00	Boys and Girls Tennis
Sarchione Ford	\$ 250.00	Athletics
Joseph A. Jeffries Co., Inc.	\$ 500.00	Speech & Debate Team
Louisville Firefighters Inc.	\$ 500.00	Speech & Debate Team
Malone University	\$ 500.00	Speech & Debate Team
Johannings	\$ 250.00	Speech & Debate Team
Rule Wealth Mgt.	\$ 250.00	Speech & Debate Team
Ted's Auto Sales	\$ 250.00	Speech & Debate Team
Thomas & Associates DDS	\$ 250.00	Speech & Debate Team
Wayne Homes	\$ 250.00	Speech & Debate Team
Norris Roofing	\$ 695.00	Backpack Program
Michele Shaffer	\$ 41.00	Veteran's Day Activity at LMS

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Thomas.

## F. SUPERINTENDENT'S AGENDA

Do a second reading of the following Board Policies as presented on Exhibit S-1:

Policy 1310	Revised Employment of Treasurer
Policy 1340	Revised Non-Reemployment of the Treasurer
Policy 2431	Revised Interscholastic Athletics
Policy 2450	Revised Adult and Community Education
Policy 5113.02	Revised School Choice Options
Policy 5200	Revised Attendance
Policy 5230	Revised Late Arrival and Early Dismissal
Policy 5350	Revised Student Mental Health and Suicide Prevention
Policy 5460	Revised Graduation Requirements
Policy 7300	Revised Disposition of Real Property/Personal Property
Policy 8400	Reissued School Safety
Policy 8403	Revised School Resource Officer
Policy 8462	Revised Student Abuse and Neglect
Policy 8500	Revised Food Services
Policy 1615	New Use of Tobacco by Administrators
Policy 3215	Revised Use of Tobacco by Professional Staff
Policy 4215	Revised Use of Tobacco by Classified Staff
Policy 5512	Revised Use of Tobacco
Policy 7434	Revised Use of Tobacco on School Premises
Policy 2413	Career Advising- Being Reviewed Only Per Ohio Law

#### 19-157

Motion by Mr. Crislip and seconded by Dr. Thomas to adopt the following Board Policies as presented on Exhibit S-2:

Policy 1310	Revised Employment of Treasurer
Policy 1340	Revised Non-Reemployment of the Treasurer
Policy 2431	Revised Interscholastic Athletics
Policy 2450	Revised Adult and Community Education
Policy 5113.02	Revised School Choice Options
Policy 5200	Revised Attendance
Policy 5230	Revised Late Arrival and Early Dismissal
Policy 5350	Revised Student Mental Health and Suicide Prevention
Policy 5460	Revised Graduation Requirements

#### November 18, 2019

Policy 7300	Revised Disposition of Real Property/Personal Property
Policy 8400	Reissued School Safety
Policy 8403	Revised School Resource Officer
Policy 8462	Revised Student Abuse and Neglect
Policy 8500	Revised Food Services
Policy 1615	New Use of Tobacco by Administrators
Policy 3215	Revised Use of Tobacco by Professional Staff
Policy 4215	Revised Use of Tobacco by Classified Staff
Policy 5512	Revised Use of Tobacco
Policy 7434	Revised Use of Tobacco on School Premises
Policy 2413	Career Advising- Being Reviewed Only Per Ohio Law

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Thomas.

#### 19-158

Motion by Mr. Aljancic and seconded by Mr. Crislip to approve the unpaid leave of absence for employee C.T. through the end of the 2019-20 school year after sick leave and personal leave are exhausted.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Thomas.

#### <u>19-159</u>

Motion by Mr. Aljancic and seconded by Mr. Crislip to approve the resolution in support of the Plain Local Board of Education's efforts to challenge R.C. 3311.242 and the serious consequences it presents to public school districts as presented on Exhibit S-3.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Thomas.

#### G. ANNOUNCEMENTS

School will not be in session Wednesday, November 27, 2019 thru Monday December 2, 2019. Classes will resume on Tuesday, December 3, 2019. Happy Thanksgiving!

The next regular Board of Education meeting will be Monday, December 9, 2019 at 7:00 p.m. at the Louisville Board of Education Office, 407 East Main Street, Louisville, Ohio 44641.

Dr. Brenda Ramsey-L'Amoreaux arrived at 8:04 p.m.

#### H. WORK SESSION

Discussion concerning levy and district finances

## 19-160 EXECUTIVE SESSION

Motion by Mr. Aljancic and seconded by Dr. Ramsey-L'Amoreaux to enter into Executive Session at 8:31 p.m. in accordance with ORC 121.22 to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official and to discuss other matters required to be kept confidential by federal or state statute.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Dr. Ramsey-L'Amoreaux, and Dr. Thomas.

Board President declared the board out of Executive Session and back into open session at 10:19 p.m.

## November 18, 2019

## 19-161 ADJOURN

Attest

Motion by Dr. Ramsey-L'Amoreaux and seconded by Dr. Thomas to adjourn the meeting at 10:19 p.m.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Dr. Ramsey-L'Amoreaux, and Dr. Thomas.

83