

Minutes of Regular Meeting of the Louisville Board of Education

April 14, 2014

REGULAR MEETING 04/14/2014

The Louisville Board of Education met for a Strategic Planning Work Session at 5:30 p.m. on Monday, April 14, 2014 followed by their regular session at 7:00 p.m., at Louisville Middle School, 1300 South Chapel Street, Louisville, Ohio 44641, with the following members present: Mr. Frank Antonacci, Mr. Donald Keefe II, Dr. Brenda Ramsey-L'Amoreaux, Mr. W. Mark Sigler, and Ms. Cheryl Shepherd. Also present for the regular meeting were: Mr. Stephen Milano, Mr. James Carman, Sherry Unger and Student Representatives: Jessica Begue and Tanner Wick.

A. SPECIAL PRESENTATIONS

The Louisville Lions Club recognized the following individuals for the designated role:

Garry Tausch – 7th Gr. Social Studies Teacher, Louisville Middle School, Teacher of the Month
Ted Burwell – Van Driver, Louisville Bus Garage, Support Person of the Month
Kelly Wesely – Custodian, Louisville Middle School, Support Person of the Month
Brooke Haren – 2nd Grade North Nimishillen Elementary, Student of the Month
Austin Beck – 2nd Grade North Nimishillen Elementary, Student of the Month
Lily Jones – 5th Grade Louisville Elementary, Student of the Month
Ryan Paumier – 5th Grade Louisville Elementary, Student of the Month
Victoria Tritt – 8th Grade, Louisville Middle School Student of the Month
James Willaman – 8th Grade, Louisville Middle School Student of the Month
Jessica Begue – 12th Grade, Louisville High School Student of the Month
Nick Thomas – 12th Grade, Louisville High School Student of the Month
Ann Wolfe, Colleen Maurer, Angela Johnson and Jennifer Morrison – Louisville Middle School, Volunteers of the Month

B. BOARD COMMITTEE REPORTS

R. G. Drage Career & Technical Center – Mr. Antonacci

Curriculum & Program – Mr. Antonacci, Ms. Shepherd and Ms. Unger

Student Liaison – Dr. Ramsey-L'Amoreaux

Facilities Update – Mr. Keefe and Mr. Sigler

Finance & Audit Committee – Dr. Ramsey-L'Amoreaux, Mr. Sigler, and Mr. Carman

C. PRINCIPAL'S REPORT

Mr. Jason Greathouse, Louisville Middle School Principal, presented the report.

D. SUPERINTENDENT UPDATE

Mr. Stephen Milano, Superintendent of Louisville City Schools presented the report.

14-53 ADOPT MEETING AGENDA

Motion by Mr. Sigler, and seconded by Mr. Keefe to adopt the meeting agenda for the April 14, 2014, Louisville Board of Education Regular Meeting.

Roll Call: Ayes: Mr. Sigler, Mr. Keefe, Mr. Antonacci, Dr. Ramsey-L'Amoreaux, and Ms. Shepherd.

14-54 CONSENT AGENDA

Motion by Mr. Antonacci and seconded by Dr. Ramsey-L'Amoreaux to adopt the consent agenda as presented:

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EMPLOYMENT

RESIGNATIONS

1. Recommend the Louisville Board of Education approve the retirement/resignation of Catherine A. Wenger, Spanish Teacher at Louisville High School, effective May 30, 2014.
2. Recommend the Louisville Board of Education approve the retirement/resignation of Cheryl Linhart, Intervention Specialist Teacher at Louisville Elementary, effective May 30, 2014.
3. Recommend the Louisville Board of Education approve the retirement/resignation of Lorraine Kress, Grade 3 Teacher at Louisville Elementary, effective May 31, 2014.
4. Recommend the Louisville Board of Education approve the retirement/resignation of David Eichelberger, Custodian at Louisville High School, effective June 30, 2014.
5. Recommend the Louisville Board of Education approve the retirement/resignation of Lorelei Lopick, Secretary at North Nimishillen Elementary School, effective June 13, 2014.

HIRING

6. Recommend the Louisville Board of Education approve the employment of James Miller as Seasonal Mower effective April 7, 2014 thru November 15, 2014 at the same rate of pay as received in 2013.
7. Recommend the Louisville Board of Education approve the following classified substitutes effective April 15, 2014:
 - Toniann Freeman – Custodian
 - Carri Norris – Secretarial (Central Office Only)
 - Shawn Williams – Bus Driver
8. Recommend the Louisville Board of Education approve the employment of Katie Printz as the Louisville Middle School Summer School Teacher effective June 9 - June 27, 2014, at \$16.00 per hour.
9. Recommend the Louisville Board of Education approve the employment of Stephanie Cain as Louisville High School Summer School Teacher effective June 9 – June 27, 2014, at \$16.00 per hour.
10. Recommend the Louisville Board of Education approve the employment of Susan Moser as Louisville High School OGT Remediation Summer Teacher effective June 16 – June 19, 2014, at \$16.00 per hour.
11. Recommend the Louisville Board of Education approve the employment of the following Elementary Summer School Staff, contingent upon enrollment and meeting employment requirements effective July 28, 2014 – August 7, 2014 at \$16.00 per hour:
 - Shannon Johnson
 - Amy Snyder
 - Victoria Pavlantos
 - Samantha Moose
 - Elizabeth Filimon
 - Rebecca Elkins

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12. Recommend the Louisville Board of Education approve extra duty pay for the following staff members:

Troy Davis	up to 20 days @ daily rate for Summer Technology Work
Jason Siegfried	up to 20 days @ daily rate for Summer Technology Work
Monica Shadle	up to 10 days @ daily rate for Gifted Testing/Paw Prints
Christine Muniak	up to 2 days @ daily rate New Website Implementation

13. Recommend the Louisville Board of Education approve the following supplemental positions for the 2013-14 school year:

Chad Oaks – 7/8th Gr. Boys Track Assistant Coach
 Laura Doyle – Louisville High School Year Book Advisor

OTHER

14. Recommend the Louisville Board of Education approve the use of the Louisville Football Stadium by the Little Leopards organization for the dates presented:

Little Leopards Football, for over 50 Years
2014 LITTLE LEOPARD SCHEDULE
<https://www.facebook.com/LouisvilleLittleLeopardsFootball>

Little Leopard Fundraiser	6:00PM – 11:00 PM	Eagles
SignUps 1 st July 5 th	10:00AM – 12:00 Noon	Middle School
2 nd July 12 th	10:00AM – 12:00 Noon	Middle School
3 rd July 19 th	10:00AM – 12:00 Noon	Middle School
Draft July 20 th	11:00AM (5 th & 6 th First)	Middle School
Weigh In + Fees July 29 th	6:00 PM (First Team)	Middle School
Physicals Due Before First Practice!	Aug. 4 th	
Open varsity practice (coaches)	Aug. 7 th	TBA (app.6:00pm)
1 st Practice + Conditioning	Aug. 4 th to 8 th	No pads-Must practice 3 days, No Contact
1 st Practice With Pads	Aug. 9 th	1st Contact day
Players Clinic	Aug. 11 th	6:00PM-(warm up 5:30) High School
Coaches Clinic	Aug. 12 th	8:30PM Eagles
Coaches Certification	TBA	coaches certification test CONCUSSIONS
1 st 50/50 Drawing	TBA	
Awards Night - Oct.21 st - 5 th & 6 th grades and Oct.22 nd - 7 th & 8 th grades	7:00PM	Middle School

Game Schedule

(Team listed first is home team)

*Sunday, September 21st Constitution Day Parade 2:00 PM
(Start time is for first 1st and 6th grade game of the day.)

5 th and 6 th Grade	7 th & 8 th Grade
1st Week Aug. 30 th Saturday	
4:00pm Chiefs_Cowboys	Colts_Lions
Rams_Packers	Bears_Browns
2nd Week Sept. 7 th Sunday	
1:00pm Cowboys_Rams	Browns_Colts
Chiefs_Packers	Lions_Bears
3rd Week Sept. 14 th Sunday	
1:00pm Packers_Cowboys	Bears_Colts
Rams_Chiefs	Browns_Lions
4th Week Sept. 21 st Sunday*	
4:00pm Packers_Rams	Browns_Bears
Cowboys_Chiefs	Lions_Colts
5th Week Sept. 28 th Sunday	
1:00pm Packers_Chiefs	Bears_Lions
Rams_Cowboys	Colts_Browns
6th Week Oct. 5 th Sunday	
1:00pm Chiefs_Rams	Lions_Browns
Cowboys_Packers	Colts_Bears
7th Week Oct. 11 th Saturday	
2:00pm Cheerleading Competition	5/6 th and 7/8 th Grade
6:00pm Blue_White	8 th Grade Game

Meetings at Eagles 8:00 pm second Tuesday each month. Every Tuesday 8:30pm in June, July, August, September, and October.
 JDS2014

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux Mr. Keefe, Mr. Sigler and Ms. Shepherd.

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14-55 PRESENTATION OF RECORDS

Motion by Mr. Keefe, and seconded by Mr. Sigler to approve the minutes of the March 10, 2014, Regular Meeting as read, the presentation of financial records as presented, and the invoices for payment.

Roll Call: Ayes: Mr. Keefe, Mr. Sigler, Mr. Antonacci, Dr. Ramsey-L'Amoreaux, and Ms. Shepherd.

14-56 DONATIONS

Motion by Mr. Antonacci and seconded by Mr. Keefe to approve the following donations:

C & B Auto Service; \$200.00, Louisville High School Industrial Arts Class for Soap Box Derby Car Project.

Canton Towing; \$700.00, Louisville High School Industrial Arts Class for Soap Box Derby Car Project.

Carter Lumber; \$56.99, Louisville High School Industrial Arts Class for Soap Box Derby Car Project.

Kiwanis Club; \$300.00, Louisville High School Drama Club.

Louisville Elementary P.T.O; Apple i-Pad mini to Louisville Elementary for the 5th Grade Class.

Tony Marko Siding; \$132.00 to Louisville Elementary for 5th Grade Outdoor Education.

Roll Call: Ayes: Mr. Antonacci, Mr. Keefe, Dr. Ramsey-L'Amoreaux, Mr. Sigler, and Ms. Shepherd.

E. FIRST READING OF THE FOLLOWING BOARD POLICIES:

File CCA – Organizational Chart
File EB – Safety Program
File EBBC – Bloodborne Pathogens
File EBCD – Emergency Closings
File ECG – Integrated Pest Management
File GBK – No Tobacco Use on District Property by Staff Members
File IC-ICA – School Year – School Calendar
File ID – School Day
File JFCG – Tobacco Use By Students
File JFE - Pregnant Students
File KGC – No Tobacco on District Property

14-57 NON-RENEWAL OF CONTRACTS AT THE END OF THE 2013-14 SCHOOL YEAR

Motion by Mr. Keefe and seconded by Mr. Antonacci to non-renew the following contracts:

Lehman, Sally	Tutor
Patti, Mark	Tutor
Bole, Lisa	8 days extended time
Clemson, Ann	10 days extended time
Gemberling, Pam	6 days extended time
Pederzoli, Angelo	15 days extended time
Saltsman, Thomas	10 days extended time
Shadle, Monica	3.5 days extended time
Ward, Amy	10 days extended time
All Supplemental/Additional Duty Contracts	

Roll Call: Ayes: Mr. Keefe, Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Mr. Sigler, and Ms. Shepherd.

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14-58 AWARDING OF CERTIFIED CONTRACTS FOR 2014-15 SCHOOL YEAR

Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Sigler to approve the following contracts as listed:

One Year Limited:

Chaney, Danielle	Louisville High School
Clear, Matthew	Louisville High School
Street, Corey	Louisville High School
Sanders-Elsass, Barbara	Louisville High School
Saunders, Matthew	Louisville High School
Westfall, Rebecca	Louisville High School
Mariano, Abigail	Louisville Middle School
Norris, Laura	Louisville Middle School
Oaks, Chad	Louisville Middle School
Villers, Ashley	Louisville Middle School
Arney, Andrea	Louisville Elementary School
Horton, Rachel	Louisville Elementary School
Stephenson, Tabetha	Louisville Elementary School
Swope, Emily	Louisville Elementary School
Unklesbay, Andrea	Louisville Elementary School
Spears, Katie	North Nimishillen Elementary School
Gronow, Susan	District

Two Year Limited:

Kane, Michael	Louisville High School
Adkins, Tricia	Louisville Elementary School
Brown, Tia	Louisville Elementary School
Johnson, Phillip	North Nimishillen Elementary School

Continuing:

Cain, Stephanie	Louisville High School
Miller, Benjamin	Louisville High School
Giles, Jackie	Louisville Elementary School
Wernet, David	North Nimishillen Elementary School

Roll Call: Ayes: Dr. Ramsey-L'Amoreaux, Mr. Sigler, Mr. Antonacci, Mr. Keefe, and Ms. Shepherd.

14-59 ADMINISTRATIVE COMPENSATION GUIDELINES

Motion by Mr. Keefe and seconded by Mr. Antonacci to approve the amendment of Article II, Item A of the Administrative Compensation Guidelines to lower the amount the Board pays for Health Insurance Premiums from 90% to 85% effective August 1, 2014.

Roll Call: Ayes: Mr.Keefe, Antonacci, Dr. Ramsey-L'Amoreaux Mr. Sigler, and Ms. Shepherd.

14-60 TREASURER, ADMINISTRATIVE STAFF AND DIRECTORS' SALARIES

Motion by Mr. Antonacci and seconded by Dr. Ramsey-L'Amoreaux to approve the treasurer, administrative staff and directors' salaries as presented below effective August 1, 2014. Superintendent, treasurer, administrative staff and directors shall also receive the same contingency language for the 2014-2015 school year and 2015-2016 school year as described in the Master Contract Article 1007, items 2 and 3.

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Last Name	First Name	Title	Proposed Annual Salary
ADKINS	JAMES	ASST. PRINCIPAL LHS	\$80,147.00
BERKEBILE	WILLARD	MAINTENANCE DIRECTOR	\$49,125.00
CARMAN	JAMES	TREASURER	\$90,072.00
CLASS	CINDY	ASST. PRINCIPAL LHS	\$80,147.00
EGLI	MARY JANE	SPECIAL ED DIRECTOR	\$79,846.00
FAYE	KEN	PRINCIPAL LHS	\$95,282.00
FRIESNER	JACK	TRANSPORTATION DIRECTOR	\$48,703.00
GREATHOUSE	JASON	PRINCIPAL LMS	\$87,305.00
MAY	SUSAN	ASST. PRINCIPAL LMS	\$78,598.00
NORRIS	MICHAEL	ASST. PRINCIPAL LES	\$75,000.00
ORIN	JASON	PRINCIPAL NN	\$75,000.00
SHAFFER	MICHELE	HEAD PRINCIPAL LES	\$83,895.00
SMITH	D. LEE	ASST. PRINCIPAL LES	\$80,601.00
TWINEM	JOHN	ATHLETIC DIRECTOR	\$80,519.00
UNGER	SHERRY	CURRICULUM DIRECTOR	\$95,176.00

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Mr. Keefe, Mr. Sigler and Ms. Shepherd.

14-61 CONTRACT FOR ALL EXEMPT CENTRAL OFFICE EMPLOYEES

Motion by Mr. Keefe and seconded by Mr. Sigler to approve the issuance of a new three year contract to all exempt, confidential employees. Base salaries for these positions are presented below.

Last Name	First Name	Title	Proposed Annual Salary
DEHOFF	ANITA	SP. ED SECRETARY	\$31,699.00
HOSTETLER	DIANE	PAYROLL OFFICER	\$34,817.31
POPA	CAROL	EMIS COORD.	\$34,817.31
REED	JUDITH	CURR. SECRETARY	\$36,350.00
UNKEFER	CHRISTINE	SUPT. SECRETARY	\$41,838.00

Roll Call: Ayes: Mr. Keefe, Mr. Sigler, Mr. Antonacci, Dr. Ramsey-L'Amoreaux, and Ms. Shepherd.

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14-62 PAY TO PARTICIPATE FEES

Motion by Mr. Antonacci and seconded by Mr. Keefe to approve the Pay To Participate Fees for the 2014-15, 2015-16, and 2016-17 school year as presented.

	FY2015-FY2017
High School	
Athletics	\$ 100
Band - All Year	\$ 50
Band - Marching	\$ 25
Band Concert	\$ 25
Choir	\$ 25
Speech	\$ 100
Cheerleading-Fall	\$ 50
Cheerleading-Winter	\$ 50
Clubs	\$ 25

Individual Cap	\$ 200
Family Cap	\$ 300
Waived for Free/Reduce Lunch	No

	FY2015-FY2017
Middle School	
Athletics	50
Band	25
Choir	25
Cheerleading	25
Clubs	25

Individual Cap	100
Family Cap	150
Waived for Free/Reduce Lunch	No

Roll Call: Ayes: Mr. Antonacci , Mr.Keefe, Dr. Ramsey-L'Amoreaux Mr. Sigler, and Ms. Shepherd.

14-63 STUDENT FEE SCHEDULES FOR 2014-15

Motion by Mr. Keefe and seconded by Dr. Ramsey-L'Amoreaux to approve the student fee schedules for the 2014-15 school year as presented.

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LOUISVILLE HIGH SCHOOL	STUDENT FEES	
Art	Art I and II	\$20.00
	Art II, IV, and AP	\$40.00
Consumer Science	Healthy Living	\$3.00 (new)
English Language Arts	English I,II,III,IV & AP	\$21.00
Foreign Language	Spanish I & II	\$25.00
	German I & II	\$22.00
	French I, II & III	\$22.00
General Business	Computer Applications	\$5.00
	Graphic and Web Design	\$5.00
	Accounting I	\$50.00
Industrial Technology	Woods I & II	\$15.00
Science	Physical Science (Reg & Honors)	\$20.00
	Biology (Reg & Honors)	\$25.00
	Chemistry (AP)	\$25.00 & AP Fee
	Chemistry (Reg & Honors)	\$20.00
	Physics (Reg, Honors & DE)	\$20.00 & DE Fee, if applicable
	Anatomy & Physiology	\$40.00
	Physical Geology	\$15.00 (new course)
	Organic Chemistry	\$25.00
General Student Fee	Planner + Inst. Supplies	\$20.00
AP Course Fee	Inst. Materials/Exam	\$60.00
Dual Credit Fee	Instructional Materials	Pending for HB229
Technology Fee		\$10.00
Senior Graduation Fee		\$15.00
Parking Fee		\$25.00 - \$15.00 for 2 nd sem. only
LOUISVILLE MIDDLE SCHOOL	STUDENT FEES	
General Student Fee		\$50.00
	Language Arts	\$6.00
	Math	\$12.00
	Science	\$6.00
	Social Studies	\$5.00
	Planner	\$5.00
	Technology Fee	\$16.00
Additional fees based on	Students schedule	
	Art Classes (6 th , 7 th , 8 th)	\$15.00
	Art I	\$20.00
	Tech Education (8 th)	\$18.00
	Work & Family (6 th , 7 th or 8 th)	\$3.00
K-5 STUDENT FEES		
General Student Fee		\$50.00
	Consumable inst. Materials	\$21.00
	Science	\$7.00
	Art	\$7.00
	Technology Fee	\$15.00
PRE-SCHOOL STUDENT FEES		
General Student Fee for	Typical Students	\$120.00 per month
Snack Fee For All Students		\$25.00 per year

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Roll Call: Ayes: Mr. Keefe, Dr. Ramsey-L'Amoreaux, Mr. Antonacci, Mr. Sigler, and Ms. Shepherd.

14-64 FAMILY MEDICAL LEAVE

Motion by Mr. Sigler, and seconded by Dr. Ramsey-L'Amoreaux to approve an unpaid Family Medical Leave for Jennifer Slack from April 28, 2014 thru May 23, 2014.

Roll Call: Ayes: Mr. Sigler, Dr. Ramsey-L'Amoreaux, Mr. Antonacci, Mr. Keefe, and Ms. Shepherd

14-65 SUPERINTENDENT'S AGREEMENT

Motion by Mr. Keefe, and seconded by Mr. Antonacci to approve a Superintendent's Agreement with Marlington Local School District for student A.S., effective April 9, 2014.

Roll Call: Ayes: Mr. Keefe, Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Mr. Sigler, and Ms. Shepherd

14-66 EXECUTIVE SESSION

Motion by Mr. Keefe, and seconded by Dr. Ramsey-L'Amoreaux to move into executive session to discuss matters which are the subject of possible court action.

Roll Call: Ayes: Mr. Keefe, Dr. Ramsey-L'Amoreaux, Mr. Antonacci, Mr. Sigler, and Ms. Shepherd

Time In: 8:15 p.m.

Time Out: 9:00 p.m.

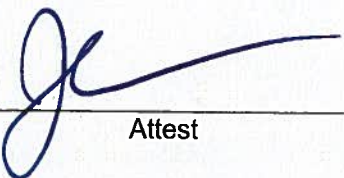
F. ANNOUNCEMENTS

1. School will not be in session on Good Friday, April 18, 2014. Classes will resume on Monday, April 21, 2014.
2. The next regular Board of Education meeting will be Monday, May 19, 2014, at 7:00 p.m. at the Louisville Board of Education Office, 407 East Main Street, Louisville, Ohio 44641.

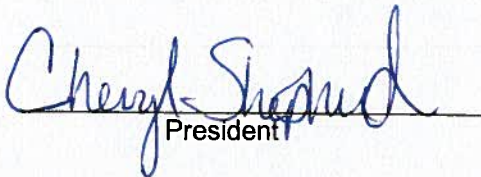
14-67 ADJOURN

Motion by Mr. Sigler and seconded by Mr. Keefe to adjourn the meeting.

Roll Call: Ayes: Mr. Sigler, Mr. Keefe, Mr. Antonacci, Dr. Ramsey-L'Amoreaux and Ms. Shepherd.



Attest



President