



Louisville City School District

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DATE: October 18, 2016
TO: MEDIA
FROM: MICHELE SHAFFER, SUPERINTENDENT

FOR IMMEDIATE RELEASE:

The Louisville City School Board of Education remains committed to reaching an agreement with the Louisville Education Association that is fair to both parties based on the marketplace and the Board's ability to pay. As such, the Board of Education is committed to following the contractual process for fact-finding which included the mutual selection of an impartial fact-finder.

The Board of Education received a draft copy of the fact finder's report on Monday, October 17, 2016. This evening, the Board of Education met to review and discuss the draft report. It is the Board of Education's understanding that this report will be reviewed by both parties as a draft and that the final report will be filed by the fact-finder with the State Employment Relations Board (SERB) on Friday, October 28, 2016.

Based on the review of the draft report, the Board of Education believes the fact-finder's independent report is fair to both parties. Due to the fact that the report is only in draft form, the Board is unable to take action on it; however, barring substantive changes between the draft and final copy of the report, the Board of Education plans to accept it once the final report is filed with SERB on October 28, 2016.

A fair contract is one in which the parties agree with some provisions and do not agree with others. While there are items in the fact-finder's report that the Board would rather not agree to, it is willing to accept the report as a whole. That is what the negotiation process is all about.

The Board of Education will await notification from the Louisville Education Association regarding their decision to either accept or reject the report once they are able to vote on it. The Board is hopeful this will bring resolution.