

To: Louisville City Schools Families
From: Michele Shaffer, Superintendent
Date: October 21, 2016

I am disappointed to inform you today, I was hand-delivered a 10-day strike notice by Union President Kory Swope and their union negotiating team.

There have been a number of rumors brought to my attention so I would like to address those in this communication. I am committed to keeping you, our families, informed on this matter to the best of my ability.



*Louisville
City Schools*

Q&A
QUESTIONS AND ANSWERS

Q. What will happen if a student does not attend school during a strike?

A. Under board policy and state law, the attendance policies and procedures do not change during a strike. Excused absences from school must be in accordance with state attendance laws. All other absences will be considered unexcused.

Q. Who will be in the classrooms teaching our students?

A. Only qualified licensed teachers with background checks that meet the Ohio Department of Education requirements will be hired by the district. The process will be similar to when there is a teacher out sick or long term absence.

Q. My child came home upset because their teacher was talking about a strike. How do I handle this?

A. If this should occur, please notify the building principal immediately so that the situation can be addressed.

Q. How will the strike effect my child's opportunity to receive college credit in their current classes?

A. The district recognizes how critical it is for its students to continue with their opportunity to receive college credit in these specialty classes. The district has made arrangements with area colleges to ensure that the curriculum will continue for students in CC+ classes. Likewise, all AP classes will continue with qualified licensed teachers teaching the curriculum.

Q. How will a strike effect special education programs?

A. The district is prepared to meet the needs of all special education students.

Q. What happens if an athlete or band member does not attend school during a strike? Can they participate in extra-curricular events?

A. School rules that are in place currently will continue if a strike occurs. Therefore, students will be required to attend school in order to participate in extra-curricular activities.

Q. Will the football team play in the State playoffs?

A. Yes, highly qualified administrators'/community members with a coaching background will lead /coach our students to all state competitions.

Q. Will the cross country team attend the State meet?

A. Yes, highly qualified administrators'/community members with a coaching background will lead /coach our students to all state competitions.

Q. Will the band attend the State competition?

A. Yes, highly qualified administrators'/community members with a musical background will lead our students.

Q. What will happen to those who have made plans to use the fields and school facilities for community events, activities, and sports?

A. At this time, we do not anticipate that community use of school facilities will be impacted as long as such activities have been arranged in advance.