



Clarification of Recent Questions

The purpose of this update is to respond to various statements made by the Louisville Education Association and answer questions we have received from the community. As stated in a previous correspondence, it is the goal of the Board of Education to provide our teachers with a contract that is not only fair and equitable to them, but also to the taxpayers of the Louisville City School District.

Q. What happens if there is a work stoppage by the Louisville Education Association?

A. All schools will remain open with no loss of class time or curriculum. All administrators will continue to report as normal.

Q. What are the qualifications of the substitute teachers during a work stoppage?

A. Only qualified licensed teachers with background checks that meet the Ohio Department of Education requirements will be hired by the district. The process will be similar to when there is a teacher out sick or long term absence.

Q. What curriculum will be used if there is a teacher work stoppage?

A. The Ohio Department of Education sets the curriculum standards to be taught by districts. Top curriculum specialists from across the county are working with our district's curriculum specialist in preparing lesson plans to be taught in the event teachers are not in their classrooms. The lesson plans will meet all the state standards and will adhere to grade level expectations.

Q. My child is in College Credit Plus (CC+) and Advanced Placement (AP) classes. Will these classes continue

and will my child still receive college credit?

A. The district recognizes how critical it is for its students to continue with their opportunity to receive college credit in these specialty classes. The district has made arrangements with area colleges to ensure that the curriculum will continue for students in CC+ classes. Likewise, all AP classes will continue with qualified licensed teachers teaching the curriculum.

Q. What is the marketplace for administrative salaries in the state and Stark County?

A. Our administrative salaries are higher than the state average \$79,843 compared to \$73,983. However, the pupil/administrative ratio (administrators to number of students) ranks Louisville 121 out of 608 school districts which means a greater number of students are assigned to each administrator in this district compared to other districts in the state. The costs for administrative salaries ranks our district 597 out of 608 on per pupil expenditure basis, which shows the Board of Education has been prudent in keeping the number of administrators to a minimum.

The marketplace for administrative salaries compares how Louisville's administrators are compensated versus other administrators in Stark County. In the county, the superintendent's salary ranks 12th lowest out of 17 districts, treasurer is 12th lowest out of 17, assistant superintendent is 9th lowest out of 10, high school administrators are 13th lowest out of 17, middle school administrators 12th lowest out of 16, elementary administrators are 13th lowest out of 17, special education director 9th lowest out of 9 districts.

Administrators' work year can be 204, 224 or 240 days depending on the position. In addition, they are required to

attend numerous evening activities. The administrators pay 15% of their insurance compared to 13% for the teaching staff.

*source documents are available for review in the treasurer's office