

# Minutes of Regular Meeting of the Louisville Board of Education

August 8, 2016

## REGULAR MEETING 08/08/2016

The Louisville Board of Education met in regular session on Monday August 8, 2016, at 7:00 p.m., at the Louisville Board of Education Office, 407 East Main Street, St., Louisville, Ohio 44641 with the following members present: Mr. Frank Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Cheryl Shepherd, Mr. Mark Sigler, and Dr. Michael Thomas. Also present were: Ms. Michele Shaffer, Mrs. Anna Minor, and Mr. Derek Nottingham.

Also in attendance were Chris Unkefer, Diane Hostetler and a healthy representation of the teaching staff including but not limited to: Laura Esposito, Tina Beaver, Abigail Beaver, Laura Hipp, Bill Wyss, Andrew Aljancic, Jerry Fresenko, Mike McFerren, Clint Butler, Shannon Benson, Jeff Cuoto, Tyler Cuoto, Hollie Little, Angie Elliott, Patti Sears, Jen Slack, Joan Aljancic, Rich Wilson, Kay Wilson, Garth Evans, Tom Siegfried, Pam Cress, Mike Gulling, Gary Tausch, Erin Reinford, Andrea Laughlin, Tina Turnow, Mike Tornow, Missy Miller, Andrea Wendtz-Greco, Mark Greco, Frank Grimm, Brian Warner, Ted Street, Shawn Arbogast, Jon Aljancic, David Eichelberger, Karl Brendle, Michael Baumgardner, Erin Mann, Amanda Dougherty, Stephanie Hofner, Rachel Griffin, Billie Adams, Pete Carpico, Stephanie Carpico, Cheryl Saling, Karen Crislip, Darlene Kress, Kim Paleski, Cindy Begue, Cory Street, Kory Swope, Angie Emmons, Pam Lanzer, Katy Todd, Erica Westfall, Jamie Callan, Jon Schaffner, Michele Spehar, Susan Moser, David Scherer, Kerry Swigert, Mark Adams, Bethany Geosits, and Lisa Porrazzo.

### A. COMMITTEE REPORTS

R.G. Drage Career & Technical Center- Mr. Antonacci

- Accepted \$140,000.00 in grants
- Looking to expand the welding program

Curriculum & Program- Mr. Antonacci, Ms. Shepherd, Mrs. Minor

- Preliminary reports from the state

Facilities Update- Mr. Sigler, Dr. Thomas

- Relined driveways
- Update on summer projects
- New cooler at stadium concession stand

Finance/Audit Committee- Dr. Ramsey-L'Amoreaux, Mr. Sigler, Mr. Nottingham

- Next committee meeting is September 9, 2016 at 3:00 p.m.

Athletic Council- Mr. Sigler, Dr. Thomas

- Beverage contract
- Athletic passes (new this year)

### B. PUBLIC PARTICIPATION

Mr. Frank Antonacci, Board President and Board Members recognized the following speakers:

Jon Aljancic  
Abigail Beaver  
David Eichelberger  
Michael Baumgardner  
Karl Brendle  
Shannon Benson

All speakers addressed the board regarding teacher negotiations.

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### 16-127 ADOPT MEETING AGENDA

Motion by Ms. Shepherd and seconded by Dr. Ramsey-L'Amoreaux to adopt the meeting agenda for the August 8, 2016, Louisville Board of Education Regular Meeting.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

### 16-128 CONSENT AGENDA

Motion by Ms. Shepherd and seconded by Dr. Thomas to approve the Consent Agenda as presented.

### RESIGNATIONS

1. Approve the resignation of Laura Norris-Butera as Intervention Specialist (MD) Teacher at Louisville Middle School effective August 2, 2016.
2. Approve the resignation of Danielle Chaney as English Teacher at Louisville High School effective August 8, 2016.
3. Approve the resignation of Kayla Marcus as First Grade Teacher at North Nimishillen Elementary School effective August 8, 2016.
4. Approve the resignation of Erin Collier as Tutor at Louisville Elementary School contingent upon being hired as an Intervention Specialist Teacher at North Nimishillen Elementary School.
5. Approve the resignation/retirement of Paul Hancock as Custodian at Louisville Middle School effective September 1, 2016.
6. Approve the resignation of Arden Lingenhoel as bus driver effective July 18, 2016.

### HIRING

7. Approve Erin Collier as Intervention Specialist Teacher at North Nimishillen Elementary School, effective August 18, 2016 and contingent upon meeting employment requirements.
8. Approve Elizabeth Kasler as English Teacher at Louisville High School, effective August 18, 2016 and contingent upon meeting employment requirements..
9. Approve Tyler Radalia as Grade 6 Math/Social Studies Teacher at Louisville Middle School, effective August 18, 2016 and contingent upon meeting employment requirements.
10. Approve Christina Frank as a Tutor at Louisville Elementary School, effective August 18, 2016 and contingent upon meeting employment requirements.
11. Approve Jamie Ingram as a 4hr./day Tutor at North Nimishillen Elementary School, effective August 18, 2016 and contingent upon meeting employment requirements.
12. Approve James M. Morgan as Assistant Mechanic at the Bus Garage effective July 19, 2016 and contingent upon meeting employment requirements.
13. Approve Terry Lewis as Afternoon Custodian at Louisville High School, effective August 1, 2016 and contingent upon meeting employment requirements.
14. Approve the following game workers for the 2016-17 school year:

Patti Sears	LHS
Pam Dirocco	LHS
Jane Adkins	LHS

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Debbie Minster	LHS
Lindsey Hostetler	LHS
Andrea Muhleman Greco	LHS
Julie McCauley	LHS
Vicki Parfel	LHS
Michelle Spehar	LHS
Jerry Fresenko	LMS
Shawn Arbogast	LMS
Tom Siegfried	LMS
Brian Warner	LMS
Frank Grimm	LMS
Glenn Adkins	LMS
Lisa Bole	LMS
Connie Clark	LMS
Melissa Fach	LMS
Kim Palaski	LMS

15. Approve Kim Palaski and Karen Crislip as Concession Stand Managers for the home football games during the 2016 football season at a rate of \$26.86/hr. and a maximum of ten hours per week.
16. Approve Kim Palaski as Concession Stand Manager for the soccer and lacrosse home games during the 2016-17 school year at a rate of \$26.86/hr. and a maximum of two hours per game.
17. Approve Carl Anderson as High School Assistant Boy's Lacrosse Coach for Spring of 2016.
18. Approve the following supplemental contracts for the 2016-17:

**HIGH SCHOOL**

**FOOTBALL:**

Al Checca	Varsity Assistant Coach
Troy Davis	Varsity Assistant Coach
Tyler Radalia	Varsity Assistant Coach
Brian Beatty	Varsity Volunteer Coach
Dustin Nicholas	Varsity Volunteer Coach
Mike Gulling	Freshman Assistant Coach
Jon Vanicek	Freshman Assistant Coach
Anthony Minster	Freshman Volunteer Coach
Joe Neff	Freshman Volunteer Coach

**VOLLEYBALL:**

Barb Kennedy	Varsity Assistant Coach
Suzanne Chatelain	JV Assistant Coach

**GIRLS SOCCER:**

Ashley Fleming	Assistant Coach
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**GIRLS GOLF:**

Glenn Adkins	Assistant Coach
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**GIRLS TENNIS:**

Rod Hall	Head Coach
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### GIRLS SOFTBALL:

Andrea Arney Head Coach

### CHEERLEADING:

Betty Jo Schneider Varsity Assistant

### MIDDLE SCHOOL:

Tia Brown 7th Gr. Girls Volleyball Head Coach  
Garth Evans 8th Gr. Girls Basketball Head Coach  
Deana Fresenko 7/8th Girls Cross Country Head Coach  
Sabrina Lipps 7/8th Cheerleading Head Coach

19. Approve the following classified substitutes in the positions listed for the 2016-17 school year:

Abbuhl, Robert	Bus Driver
Anderson, Tawanna	Cafeteria & Bldg. Proctor, Secretarial, Aide/Attendant-Teacher/Student/Library
Balahoski, Christine	Cafeteria, Bldg. Proctor, Custodian, Secretary
Barnes, Sherry	Cafeteria & Bldg. Proctor
Beatty, Gail	Cafeteria, Bldg. Proctor, Secretarial
Berkebile, Willard	Bus Driver
Birone, Cara	Aide/Attendant- Teacher/Student/Library, Health Aide-RN
Borsellino, Brittne	Secretarial, Monitor, Aide/Attendant- Teacher/Student/Library
Bosler-Roberts, Nancy Jo	Bus Driver
Bricker, Amy	Cafe & Bldg. Proctor, Secretarial, Monitor, Aide/Attendant-Teacher/Student/Library
Burns, Susan	Cafe & Bldg. Proctor, Secretarial, Monitor, Aide/Attendant-Teacher/Student/Library
Burwell, Ted	Bus Driver
Carlson, Susan	Cafeteria & Bldg. Proctor
Clagg, Michelle L.	Secretarial
Coleman, Loretta Jean	Cafeteria & Bldg. Proctor, Custodian
Crissman, Delores A.	Secretarial, Monitor, Aide/Attendant- Teacher/Student/Library
Davis, Tanya	Cafe & Bldg. Proctor, Secretarial, Monitor, Aide/Attendant-Teacher/Student/Library
Devereaux, Mary	Bus Attendant, Cafeteria & Bldg. Proctor, Secretarial, Monitor, Aide-Library
DeWalt, Nicole	Monitor, Aide/Attendant-Teacher/Student/Library, Secretarial
Dieffenbaugher, Karri	Custodian
Diener, Tammy L.	Bus Driver
DiMarzio, Alex	Custodian
Dimos, Catherine	Cafeteria & Bldg. Proctor
Essik, Amy	Monitor, Aide/Attendant- teacher/Student/Library
Fallot, Pat	Bus Driver
Forrester, Lisa M.	Custodian
Friedman, Dawne	Cafeteria & Bldg. Proctor, Secretarial
Friesner, Jack	Bus Driver
Harter, Kelli	Cafeteria & Bldg. Proctor, Secretary, Monitor, Aide/Attendant-Teacher/Student/Library/Bus
Huckels, Josh	Monitor, Aide/Attendant- Teacher/Student
Johnston, Bobbi	Cafeteria & Bldg. Proctor, Secretarial, Monitor, Aide/Attendant-Teacher/Student/Library
Jones, Amanda	Bus Driver, Cafeteria & Bldg. Proctor
Klimes, Brittany	Cafeteria & Bldg. Proctor
Kline, Bill	Custodian
Knebl, Alison Marie	Secretarial, Cafeteria & Bldg. Proctor, Monitor, Aide/Attendant-Teacher/Student/Library
Lebo, Brandy	Aide/Attendant- Teacher/Student/Library

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Lewis, Terry	Bus Driver
Lilly, Robin	Cafeteria & Bldg. Proctor
Manda, Amy	Cafeteria & Bldg. Proctor, Custodian
Marz, Jeanette	Cafeteria & Bldg. Proctor, Secretarial, Monitor, Aide/Attendant-Teacher/Student/Library/Bus
Meeks, Christel	Cafeteria & Bldg. Proctor, Secretarial, Monitor, Aide/Attendant-Teacher/Student/Library
Mehler, Rebecca	Cafeteria & Bldg. Proctor
Milburn, Heidi	Cafeteria & Bldg. Proctor
Miller, Lona	Cafeteria & Bldg. Proctor
Miller, Lori	Cafeteria & Bldg. Proctor
Minster, Amber	Cafeteria & Bldg. Proctor, Secretarial
Muhleman, Gary	Bus Driver
Neiswonger, Susan	Cafeteria & Bldg. Proctor, Secretarial, Monitor, Aide/Attendant-Teacher/Student/Bus
Novosel, Michelle	Cafeteria & Bldg. Proctor, Secretarial, Monitor, Aide/Attendant-Teacher/Student/Library
Pumneo, Christine	Cafeteria & Bldg. Proctor
Puskarich, Mary	Cafeteria & Bldg. Proctor, Secretarial
Reese, Robin	Bus Driver
Rich, Hannah	Cafeteria & Bldg. Proctor, Secretarial
Ritchie, Eric	Custodian
Romano, Joseph	Custodian
Sanor, Michele	Cafeteria
Scott, Tina	Cafeteria & Bldg. Proctor, Monitor, Aide/Attendant-Teacher/Student/Library
Shackle, Sharon	Cafeteria & Bldg. Proctor
Shank, Crystal	Cafeteria & Bldg. proctor, Secretarial
Shank, Lynn	Custodian
Shannon, Shontay	Cafeteria & Bldg. Proctor
Sharp, Melissa	Cafeteria & Bldg. Proctor
Shearer, Vickie	Cafeteria & Bldg. Proctor
Smith, Calvin	Custodian
Smith, Lisa Marie	Secretarial, Aide-Library
Smith, Peggy	Cafeteria & Bldg. Proctor
Stantz, Laurie	Health Aide/School Nurse- RN
Stein, Kathryn	Cafeteria & Bldg. Proctor, Secretary, Monitor, Aide/Attendant-Teacher/Student/Library
Sweet, Christine	Cafeteria & Bldg. Proctor
Thompson, Melissa	Cafeteria & Bldg. Proctor, Monitor, Aide/Attendant-Teacher/Student/Library
Tucker, Patricia (Patsy)	Cafeteria & Bldg. Proctor
Wade, Marea	Cafeteria, Secretarial
Warner, Pamela	Secretarial, Monitor, Aide/Attendant- teacher/Student/Library

20. Approve all certified substitutes recommended by the Stark County Educational Service Center during the 2016-17 school year.

## OTHER

21. Approve the transfer of Cheryl Wetter from a Special Education Aide position at Louisville Elementary School to a Special Education Aide position at North Nimishillen Elementary School effective August 19, 2016.
22. Approve the transfer of Pamela Warner from a 3 hr./day Special Education Attendant at Louisville Middle School to a 4.5 hr./day Special Education Aide position at Louisville Elementary School effective August 19, 2016.

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23. Approve the transfer of Lisa Smith from a Library Technician position at North Nimishillen Elementary School to a Library Technician position at Louisville Elementary School effective August 19, 2016.

24. Approve adjustment of the following contract for the 2016-17 school year:

Christine Muniak

MA to MA+15

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

### 16-129 PRESENTATION OF RECORDS

Motion by Mr. Sigler and seconded by Dr. Ramsey-L'Amoreaux to approve the minutes of the July 8, 2016 regular meeting and the July 6, 2016 special meeting as read, the presentation of financial records as presented, and the invoices for payment.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

### 16-130 REVENUE BUDGET REVISIONS FOR FY 2017

Motion by Ms. Shepherd and seconded by Dr. Ramsey-L'Amoreaux to approve the revenue budget revisions for FY2017 as presented on Exhibit T-1.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

### 16-131 PERMANENT APPROPRIATION REVISIONS FOR FY 2017

Motion by Mr. Sigler and seconded by Dr. Ramsey-L'Amoreaux to approve the permanent appropriation revisions for FY 2017 as presented on Exhibit T-2.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

### 16-132 LIBRARY TAX BUDGET

Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Sigler to approve the 2017 Alternative Tax Budget for The Louisville Public Library as presented on Exhibit T-3.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

### C. SUPERINTENDENT'S AGENDA

First reading of the Neola Board Policies 3220, Standards-Based Teacher Evaluation and 3223, Standard-Based School Counselor Evaluation as presented on Exhibit S-1.

### 16-133

Motion by Dr. Ramsey-L'Amoreaux and seconded by Dr. Thomas to do a second reading and adopt the Neola Board Policy 8600, Transportation as presented on Exhibit S-2.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

### 16-134

Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Sigler to approve the following handbooks:  
Transportation Handbook  
Louisville High School Choral Music Handbook  
Educator Advancement Program Handbook

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

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**D. ANNOUNCEMENTS**

New Teacher orientation will be held on Monday, August 15, 2016, at the Board of Education Office, 407 East Main St., Louisville, Ohio 44641.

School will not be in session Friday, September 2, 2016 and Monday, September 5, 2016. Classes will resume on Tuesday, September 6, 2016.

The next regular Board of Education meeting will be Monday, September 12, 2016, at 7:00 p.m. at the Louisville Board of Education Office, 407 East Main Street, Louisville, Ohio 44641.

**16-135 EXECUTIVE SESSION**

Motion by Ms. Shepherd and seconded by Dr. Ramsey-L'Amoreaux to enter into executive session at 7:50 p.m. in accordance with ORC 121.22 to discuss preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

President Frank Antonacci declared executive session out at 9:29 p.m.

**E. GOOD OF THE ORDER**

Final Discussion/Closing Thoughts

**16-136 ADJOURN**

Motion by Mr. Sigler and seconded by Dr. Ramsey-L'Amoreaux to adjourn meeting at 9:29 p.m.

Roll Call: Ayes: Mr. Antonacci, Dr. Ramsey-L'Amoreaux, Ms. Shepherd, Mr. Sigler, and Dr. Thomas.

  
\_\_\_\_\_  
Attest

  
\_\_\_\_\_  
President



1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes the need for transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It includes a detailed description of the experimental design and the procedures followed during the study.

3. The third part of the document presents the results of the study, including a comparison of the different methods and techniques used. It discusses the strengths and weaknesses of each method and provides a summary of the findings.

4. The final part of the document concludes the study and provides recommendations for future research. It highlights the need for further investigation into the effectiveness of the different methods and techniques used in the study.